

Job Title:

Pastor/Director of College and Youth Ministry
Full Time, Salaried with Benefits

Job Description:

[Christ Community Church](http://cccwnc.com) is seeking a full-time Pastor/Director of College and Youth Ministry. As a growing church in a university town, we are committed to reaching, discipling, and being part of the lives of students in our community. We are looking for someone who can shepherd current staff and volunteer leaders in the youth and college ministries, build relationships with students in the middle school, high school, and college age groups, and grow disciples in those groups. Walking alongside parents of youth as a partner in the training up of students is also an integral component of the youth ministry. Components of this position include:

Relational ministry and discipleship with students: We want the Pastor/Director to be at the front line in building relationships with students and parents, and particularly with middle school and high school students. They will need to model how to reach out to and disciple students for younger leaders. Currently, we have about 30 students in our middle school ministry, 30 in high school, and 60 in college.

Leadership development: This position will oversee at least one full-time ministry position (college minister), a few part-time positions, and interns. Additionally, there are about 20 volunteers serving with the youth and college ministries. This leader will be able to recruit, train, and disciple these staff and volunteers. They will need to be able to create and sustain momentum in the identification and development of future leaders.

Planning student events and trips: Our youth ministry includes both Sunday school and mid-week youth group meetings, and our college ministry has weekly Sunday school. This Pastor/Director will personally lead the youth Sunday school on Sunday mornings and the mid-week Wednesday youth meetings; he will support and provide resources for other youth leaders and for the college ministry. There are also a variety of trips involving the youth and college students.

The Pastor/Director will either personally plan these trips or work with other ministry staff to plan them.

Parent ministry: Although most of the direct ministry will be with students and volunteers, the Pastor/Director will also need to maintain healthy communication and relationships with parents. We want parents to see us as partners with them as they train up their children to walk with Jesus.

Influence in our city and evangelism: Our mission is to Teach the Bible, Transform Lives, and Touch the World. We believe it is important to love and serve our city, strengthening individuals and working with other organizations, schools/universities, businesses, and other churches. We do a good deal of ministry with a low-income elementary school and with a neighboring community that is largely Hispanic. We also operate a tutoring program in a public housing community. It is important this leader have a heart for reaching the city and training our members to see the city as their primary mission field.

Personal Qualifications:

The minimum qualifications are:

- Meets the biblical qualifications for an elder (1 Tim. 3:1-7, Titus 1:6-9).
- Holds a Reformed view of the Bible. Some seminary training is preferred.
- Although we are nondenominational, our theology closely aligns with the Presbyterian Church in America. We adhere to the Westminster Confession of Faith and are paedobaptists. You must be paedobaptist as well.
- Leadership capacity to grow a ministry, including recruiting and training leaders.
- The demonstrated ability to lead teams to set goals and reach desired ministry outcomes.
- The discipline and humility to try, fail, learn, and keep going.
- A desire to work toward greater diversity in the church.
- A team player. We have fourteen people on our staff who love each other and work together to accomplish our mission. We are looking for someone who can add their talents and Christ-like character to an already great team and culture. We are looking for someone who works well with others, is a hard worker, and when necessary, is willing to take on tasks outside their job description.

Christ Community Church:

CCC was launched in March 2002 by the current Senior Pastor, Paul Phillips. Prior to planting the church, Paul was on staff with Young Life for 15 years. Paul and a small group of people believed there was a great need for a Reformed, expository-preaching church in Wilmington. We built and moved into our current location in 2009. We are strategically located in a high-growth area of the southern part of New Hanover County.

Our congregation has grown steadily, even through COVID, to about 400 people meeting on Sunday morning. We have strong age diversity, with relatively large populations of college students, parents, and senior adults. We have a high commitment to knowing the Word, developing leaders, and serving the world. Even our older youth often serve in kids' ministry or in other areas.

We have both a strong commitment to historic Christian orthodoxy and a strong desire to love our communities, especially marginalized members. We have a tutoring program and a health clinic that focus on a low-income, primarily-Spanish-speaking community near our church building. We are active in building bridges with African American churches and communities in town. We are also actively engaged in both Christian education and public education in the city.

Salary Range:

Depends on experience

Church Name:

Christ Community Church: www.cccwnc.com

Contact Information:

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